

MISSION STATEMENT
TO BE AN EXECUTIVE NETWORKING
ORGANIZATION OF HIGH ACHIEVING DECISION
MAKERS WHO SUPPORT EACH OTHER WITH
EXPERT ADVICE, REFERRALS AND HIGH-QUALITY
PRODUCTS AND SERVICES

BEO

Over 40 years of success

BUSINESS EXECUTIVES ORGANIZATION

FRIDAY
November
15th



THIS WEEK BEO MEETING WILL
BE AT COURTYARD MARRIOTT
Lancaster B

POWERGROUP
resources



CLASSIFICATION SPEAKER
Rod Koning
POWERGROUP Resources



LEADS SPEAKER
Henri Gelms
Danasy Landscaping



GREETERS
**Keith Green, Mastermind
Data**
Douglas VanDuzer,
**VanDuzer Painting &
Decorating**



MEMBERSHIP MOMENT
WEEKLY FOCUS
Interior Design

Set your business up for success with a proactive approach to Human Resources. Partnering with POWERGROUP Resources will give your small to medium-sized business access to a team of Human Resources Professionals, ensuring your business is equipped with the tools it needs to grow.

What we offer:

HR Audit

Establish your business baseline and identify gaps that need to be addressed.

Policy development

Our HR professionals will manage the creation of legally compliant policies including but not limited to: Handbooks, onboarding programs, Health & Safety manuals.

Employee engagement

Our HR professionals will assist you with employee performance management, engagement, and retention strategies. This can include but is not limited to: Performance reviews, training programs, engagement surveys, career maps, and more!

HR software implementation

We can assist in the implementation and instruction of various HR software such as Humi and Bamboo HR that help you manage your team and increase operational productivity.

Recruitment & Staffing

Build the ultimate team. Attract, identify, interview, and select the right candidates in your growing company.

Rod Koning
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www.beonetworking.com NEWSLETTER DEADLINE is: Monday @ 9am



NEXT WEEK

November 22, 2024 – Courtyard Marriott, Lancaster B

CLASSIFICATION SPEAKER – Stephen Goodfellow, Waverley Corporate Financial Services

LEADS TALK – Dr Reg Gates, Chiropractor

GREETERS – Henri Gelms, Danasy Landscaping & Dean Williams Gem Limousine



UPCOMING EVENTS

November 2024

28th BEO Annual Christmas Party – Dundas Valley Golf & Curling Club

29th No meeting – due to BEO Christmas party

December 2024

6th Classification Speaker – Brad David, Madek Mechanical

13th Classification Speaker – Chris Deathe, Davey Tree Expert Company

20th Classification Speaker – Ian Leppert, Leppert Business Systems

27th No meeting – Christmas/New Years break

January 2025

3rd No meeting – Christmas/New Years break

10th Classification Speaker – TBD

17th Classification Speaker – TBD

24th Classification Speaker - TBD

31st Classification Speaker - TBD



ANNOUNCEMENTS

Make sure you fill out your registration form for the Annual BEO Christmas Dinner and Silent Auction. Invite your staff, colleagues, past BEO members. Don't miss out on this great event. **Deadline for registration is November 14.** Be sure to donate to the silent auction. See any of the Board members or contact Tracy or Ed with your items. **Auction items are due by November 22.**